

Country: Romania
Project Id: P090309
Project Name: JUDICIAL REFORM
Loan Info.: IBRD 48110

General Information	
Notice Type	Request for Expression of Interest
Borrower Bid Reference	CS-4-19
Bid Description	Consultancy Services for Independent External Evaluation of RMS Programme - ERP Implementation Consultant
Language of Notice	English
Deadline for Application Submission Date	23-Jun-2014
Local Time	16:00
Selected category codes for product to be procured	No. Category Code Description Primary
Contact Information on Advertisement	
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Detailed Information for Advertisement

**REQUEST FOR CURRICULA VITAE
 (CONSULTING SERVICES – INDIVIDUAL CONSULTANTS SELECTION)**

ROMANIA

JUDICIAL REFORM PROJECT

Loan No. /Credit No. 4811, Project ID No. P090309

Assignment Title: Consultancy Services for Independent External Evaluation of RMS Programme - ERP Implementation Consultant

Reference No. #IBRD4811RO-MoJ/CS 4-19

The Ministry of Justice has received financing from the World Bank toward the cost of the Judicial Reform Project, and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") are aimed to perform an independent evaluation of the Resource Management System (RMS) contract, in order to provide achievable recommendations, feasible implementation options (including any necessary proposed restructuring implementation measures) for the successful finalization of RMS or at least for parts of it, until March 31, 2015.

The Resource Management System (RMS) is the core contract, part of the 3rd component of the Judicial Reform Project - Court Information System. This contract is a World Bank standard format for the supply and installation information systems, which includes development, customization, delivery, installation, integration, training and technical support. This is a particularly complex system, also from the perspective of the high number of beneficiary institutions (5 pillars – the Ministry of Justice and the courts, the Public Ministry and the prosecutor's offices, including National Anticorruption Department and Department for Investigating Organized Crimes and Terrorism, the National Administration of Penitentiaries and the penitentiaries, the Superior Council of Magistracy and the High Court and Cassation and Justice), as well as from the perspective of the functional and technical requirements for the RMS, which is composed of 8 individual subsystems, comprising a common hardware infrastructure.

The duration of the assignment will be 8 months, but in any case not later than March 31, 2015. The input of the Consultant is estimated to 4 professional months.

The Ministry of Justice now invites Individual Consultants ("Consultants") to indicate their interest in providing the Services, by sending their Curriculum Vitae at the address below. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services, respectively:

Qualifications and skills:

- Higher education degree preferably in technical field;
- Certification in project management methodology, such as PRINCE2, PCM or similar;
- Ability to speak, write and read English fluently;
- Fluency in Romanian language will be considered an advantage.

General professional experience:

- At least 10 years of hands-on experience in complex ERPs design and/or implementation and/or management;
- 5 years of demonstrated experience in leading multi-disciplinary teams of experts;

- Practical experience with complex IT contracts implementation provisions;

Specific professional experience:

- 5 years practical experience in implementing and/or designing and/or developing software modules in the field of Financials, Accounting, Budgeting, Human Resources, Payroll;
- Experience in leading and managing multiple (at least 3) large-scale complex ERP implementations.
- Experience in auditing ERP implementations is a plus;
- Relevant experience of at least 10 years in implementing complex, multi-site IT projects involving high number of beneficiary institutions and users (at least 200 users) and many individual subsystems;
- Experience in reviewing / restructuring / implementing / designing 3 large IT contracts (around MEUR 10);
- Experience in working with World Bank Information Systems Standard Contracts is an advantage;
- Demonstrated successful experience in implementing ERPs in public administration is an advantage.
- Professional certification in the field of Oracle ERP modules is an advantage.

For each above mention qualification, the Consultant must submit appropriate proving documents (references, recommendations, etc.).

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants by World Bank Borrowers*, May 2004, revised October 1, 2006 and May 1, 2010 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultants (SIC) method set out in the Consultant Guidelines. Following the evaluation of the CVs, the selected Consultant will receive a Letter of Invitation together with the Terms of Reference based on which they will submit the Financial Proposal and will be invited for negotiations of the contracts.

Further information can be obtained at the address below during office hours, from Monday to Friday - 09⁰⁰ to 17⁰⁰ hours, local time.

The CVs must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by **June 23, 2014, 16⁰⁰ hours, local time**. The Consultant shall submit the CV (one original) in the English language marked "*Consultancy Services for Independent External Evaluation of RMS Programme - ERP Implementation Consultant*". CVs received by e-mail address are accepted.

Ministry of Justice

Department for Implementing the Externally Funded Projects – DIEFP

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